



Personal Development Curriculum Offer

2026 – 27

Draft V.1.8





Personal Development at Willowfield Academy

Our personal development curriculum extends beyond our taught curriculum offer and gives pupils opportunities to experience a broad range of views, ideas and interests which supports them to develop their independence and prepare them for life beyond Willowfield Academy. Through our five domains of Personal Development (Careers and Employability, Wellbeing and Community, Equality and Diversity, Cultural Development, Character and Values), we have embedded Personal Development throughout every aspect of Willowfield's whole school-life, and the decisions we make to enrich pupils' experience and broaden their sense of identity in their community and the wider world.

Our Trust Values, the Five C's, are embedded throughout our curriculum, including through clear links between our Personal Development Curriculum offer and the Five C's "Confidence, Challenge, Curiosity, Character and Creativity":

Confidence is the foundation of successful progression through Willowfield and beyond. With the right mindset, personal wellbeing and physical activity, pupils develop their confidence throughout our Personal Development Curriculum Offer. We encourage our pupils and young people to challenge themselves beyond their comfort zones to nurture confidence within the unknown and unfamiliar.

Challenge is provided through our aspirational Personal Development Curriculum Offer, which prepares pupils at Willowfield for a complex, uncertain and constantly changing world, where they will go on to live, grow and positively contribute to their communities. By strengthening pupil's resilience and academic capacity, we aim to equip them with the life skills to face challenges ahead.

Curiosity is fostered throughout our Personal Development Curriculum Offer, as we aim for pupils to not only meet the challenges of early adulthood but ensure that pupils are well equipped to overcome them; curiosity is seen as the doorway to exploration, understanding and the acquisition of knowledge.

Character is nurtured through a bespoke approach to our Personal Development Curriculum Offer, although all pupils will access our Personal Development offer, there are regular opportunities for the implementation of the curriculum to be individualised and tailored to pupils' own needs, knowledge, experience and understanding. By focusing on developing pupil's character, we acknowledge that each pupil is different and celebrate these differences whilst nurturing a real sense of belonging across Willowfield Academy.

Creativity is implemented in a range of creative pedagogical approaches, supporting pupil's cultural development and links to their local and wider communities. Alongside our Personal Development Curriculum Offer, other areas, such as Design and Technology, art, music and dance provide experiences for pupils and help them understand themselves and others.





Personal Development Aims and Ambition

	Careers and Employability	Wellbeing and Community	Equality and Diversity	Cultural Development	Character and Values
Curriculum Aims and Ambition	Our careers curriculum is designed to take pupils from KS2 to KS4, at whichever point they join us, building on awareness of the world of work and jobs they may encounter, to preparation for post-16 transition and leaving Willowfield. We aim to offer pupils a breadth of opportunities and experiences to prepare them for the future.	We support pupil awareness of their own wellbeing and of those around them, both mentally and physically, through the Jigsaw curriculum in PHSE, and wider school life. We want our pupils to develop the knowledge to prepare them for healthy adulthood.	It is important that all our pupils believe they can fulfil their potential regardless of who they are, and we embrace our diverse community. We are committed to demonstrating equality of opportunity for pupils, families and colleagues regardless of race, gender, age, disability, religion or sexual orientation.	Pupils at Willowfield Academy are offered a wide range of opportunities to develop their knowledge of the world around them. We believe our pupils are entitled to experience diverse ideas, beyond their immediate experiences, to inform and inspire them beyond the taught curriculum.	Our aim is to develop learners who are prepared for life in a diverse and changing world through our values of high expectations, being kind to one another and showing respect to our environment.
Cross-Curricular Links	RSE and PHSE (Jigsaw) lessons KS2 Careers Programme KS3-4 Careers Programme KS4 Options and Pathways Work Experiences Career's Fairs (internal and external)	RSE and PHSE (Jigsaw) lessons Citizenship lessons Internet Safety Anti-bullying focus Wellbeing strategy Safeguarding support Willowfield goes Green Educational Visits Prince's Trust Duke of Edinburgh	RSE and PHSE (Jigsaw) lessons Black History Month PSHE and RSE Curriculum Community Events Educational Visits Internal and external visits to religious places of worship	RSE and PHSE (Jigsaw) lessons Educational visits Challenge Curriculum Cultural Curriculum British Values Creative Curriculum Offer Lunchtime Clubs Cultural Rucksack	RSE and PHSE (Jigsaw) lessons Tutor time Assemblies Representing the school School Council
Measures of Assessment	Gatsby Benchmarks, through Compass+ and Careers Hub Teacher observation and formative assessment	Tutor Time (Check in and check out) Teacher observation and formative assessment	Teacher observation and formative assessment	Award stickers related to the 5Cs Art Exhibitions Teacher observation and formative assessment	EHCP RAG Rating Daily card (points) Attendance rewards Weekly positive phone calls home from tutor Teacher observation and formative assessment





Personal Development Curriculum Sequence

Phase	Term	Careers and Employability	Wellbeing and Community	Equality and Diversity	Cultural Development	Character and Values
Y3 / 4 & KS2 Nurture	Throughout	Careers Programme School Police Office Workshops Career Assemblies	Jigsaw PSHE Curriculum Swimming Lessons (Yr 3-6) Allotment education Wellbeing carer coffee mornings Parent courses (e.g managing anger, bedtime and sleep problems, social media) School Police Office Workshops Gymnastics	RE Curriculum Cross Teach British Values School Police Office Workshops	Challenge Award (Yr 3-8) Skateschool Library Visits School Police Office Workshops	School Council Achievement Assemblies School sports teams Character Education School Police Office Workshops Tutor time toolkit
	Autumn	People who help us When I grow up	Jigsaw PSHE Curriculum Being Me in My World Celebrating Difference Remembrance Day Dining Etiquette Internet Safety Christmas Fair Fundraising – Children in Need	<i>Celebrating Difference (Jigsaw)</i> <i>Inter Faith week</i> <i>RE – What makes people special to me and others? What is Christianity to me and others?</i> <i>FBV – Getting to know you and your setting- our class- rules- respect</i> Antibullying week	Pantomime Freedom Foundation Goose Fair Remembrance Day Christmas Jumper Day	Challenge Curriculum
	Spring	Imaginary Jobs Dream Big Story RET Science Week Understanding money	Jigsaw PSHE Curriculum Dreams and Goals Healthy Me Anti Bullying Week Life Skills: Personal Hygiene. Fundraising – Red Nose Day	RE – How do I and other people celebrate & What is Easter to me and others. FBV – Developing positive communities- Family Life-What is a citizen- Being part of a school community Autism Speaks – Odd socks	Museum Visit	Challenge Curriculum
	Summer	Little people, big dreams Teamwork at work	Jigsaw PSHE Curriculum Relationships Changing Me Mental Health Week Festival of Learning	RE- What can I and other people learn from stories? & What makes places special to me and others?	Cycling VE Day	Challenge Curriculum Sports Day





			Willowfield Goes Green	FBV – Inspirational people- How can I make a difference		
Y 5 / 6	Throughout	Careers Programme School Police Office Workshops Career Assemblies	Jigsaw PSHE Curriculum Swimming Lessons (Yr 3-6) Allotment education Wellbeing carer coffee mornings Parent courses (e.g managing anger, bedtime and sleep problems, social media) School Police Office Workshops	RE Curriculum Cross Teach British Values School Police Office Workshops	Challenge Award (Yr 3-8) Library Visits Freedom Foundation	School Council Achievement Assemblies School sports teams Character Education Tutor time toolkit
	Autumn	Skills for the future What is a career?	Jigsaw PSHE Curriculum Being Me in My World Celebrating Difference Life Skills: Handling Money Internet Safety Remembrance Day Fundraising – Children in Need Christmas Fair Knife Crime Workshop Nottingham Panthers Meet & Greet Place Independent Football Competition	Cross Teach – New beginnings <i>Inter Faith week</i> <i>RE- what makes people special? & What is Christmas?</i> <i>FBV – Social Action- Cultural diversity</i> Antibullying week	Ice Skating with Nottingham Panthers Tour of Nottingham Forest Football Club Dance (street dance) Goose Fair Remembrance Day Christmas Jumper Day	Challenge Curriculum SEND Table Cricket Tournament SEND Multi sports Tournament
	Spring	RET Science Week Breaking stereotypes 'Little people, big dreams'	Jigsaw PSHE Curriculum Dreams and Goals Healthy Me DAART Anti Bullying Week Fundraising – Red Nose Day	Cross Teach- Easter RE- How do people celebrate? & What is Easter? FBV- Human Rights Table Cricket training & competition Autism Speaks – Odd socks	Great Big Orchestra Museum Visit	
	Summer	All about me Year 6 work experience.	Jigsaw PSHE Curriculum Relationships Changing Me Mental Health Week	RE- What can we learn from stories? & What makes places special? Cross Teach- Y6 Transition	Yr 6 Residential (Walesby Camp) VE Day	Challenge Curriculum SEND Football Tournament Sports Day





			Festival of Learning Willowfield Goes Green	FBV - Democracy		
Y7	Throughout	Career sectors & possibilities Careers Programme School Police Office Workshops Career Assemblies	Jigsaw PSHE curriculum Knife crime workshop Allotment education Wellbeing carer coffee mornings Parent courses (e.g managing anger, bedtime and sleep problems, social media) School Police Office Workshops	RE Curriculum British Values School Police Office Workshops	Challenge Award (Yr 3-8)	School Council Achievement Assemblies School sports teams Character Education Tutor time toolkit
	Autumn	Hidden jobs What is work? What's out there?	Jigsaw PSHE Curriculum Being Me in My World Celebrating Difference Remembrance Day Christmas Fair Fundraising – Children in Need Internet Safety Nottingham Panthers Meet & Greet	<i>Inter Faith week</i> <i>FBV – Democracy and Economy – Population Pressures</i> Antibullying week	Tour of Nottingham Forest Football Club Goose Fair Remembrance Day Christmas Jumper Day	Challenge Curriculum SEND Multi sports Tournament
	Spring	RET Science Week Breaking & challenging stereotypes Bias in language Barriers & solutions	Jigsaw PSHE Curriculum Dreams and Goals Healthy Me Anti Bullying Week Handball Tournament Fundraising – Red Nose Day	FBV - Digital Citizenship Table Cricket training & competition Autism Speaks – Odd socks	Museum Visit Musician Visit	Challenge Curriculum
	Summer	Theatre Carers Trip Nottingham College Team roles Enterprise and teamwork Strengths, values & motivation	Jigsaw PSHE Curriculum Relationships Changing Me Festival of Learning Willowfield Goes Green Curling Tournament Mental Health Week	FBV - Rule of Law – Conflict Faith trail (Gurdwara, Hindu Temple, Mosque)	Warhammer World- Education VE Day	Challenge Curriculum Sports Day





Y8	Throughout	Careers Programme School Police Office Workshops Career Assemblies	Jigsaw PSHE Curriculum First Aid Fire Safety Skills Allotment education Wellbeing carer coffee mornings Parent courses (e.g managing anger, bedtime and sleep problems, social media) School Police Office Workshops	RE Curriculum British Values School Police Office Workshops	Challenge Award (Yr 3-8) Science Fair Remembrance Day	School Council Achievement Assemblies School sports teams Character Education Tutor time toolkit
	Autumn	Work and me Work styles Soft skills Career stories Exploring careers in retail Day in the life	Jigsaw PSHE Curriculum Being Me in My World Celebrating Difference Remembrance Day Christmas Fair Fundraising – Children in Need Internet Safety	<i>Inter Faith week</i> <i>Re – Hinduism</i> Table Cricket training & competition Antibullying week	RAF Telford Glider Experience Goose Fair Christmas Jumper Day	Challenge Curriculum SEND Multi sports Tournament
	Spring	RET Science Week Sectors recap My influences My barriers Positive thinking Entrepreneurship	Jigsaw PSHE Curriculum Dreams and Goals Healthy Me Anti Bullying Week Fundraising – Red Nose Day	RE – Judaism Autism Speaks – Odd socks	Musician Visit	Challenge Curriculum
	Summer	Theatre Carers Trip Nottingham College Employability & enterprise skills Understanding career pathways World of work Goal setting & future planning	Jigsaw PSHE Curriculum Relationships Changing Me Festival of Learning Willowfield Goes Green Mental Health Week	RE - Creation Stories	Year 8 Residential VE Day	Challenge Curriculum Sports Day
Y9	Throughout	AQA Unit Awards Raleigh Careers Fair Exam Pathways	Jigsaw PSHE Curriculum Citizenship Curriculum Travel Training Unlock Project Life Skills: Budgeting Allotment education	RE Curriculum British Values School Police Office Workshops	Boxing Remembrance Day	School Council Achievement Assemblies School sports teams Character Education Tutor time toolkit





	Autumn	Introduction to the future team Me & my future Real-life work skills Exploring the world of work	Jigsaw PSHE Curriculum Being Me in My World Celebrating Difference Remembrance Day Fundraising – Children in Need Internet Safety Christmas Fair	<i>Inter Faith week</i> Antibullying week	Nottingham Contemporary Art Project Christmas Jumper Day	Challenge Curriculum SEND Multi sports Tournament
	Spring	RET Science Week Planning my path Future me showcase My choices, my future Career pathways	Jigsaw PSHE Curriculum Dreams and Goals Healthy Me Anti Bullying Week Fundraising – Red Nose Day	Autism Speaks – Odd socks	Musician Visit	Challenge Curriculum
	Summer	Labour market information Workplace skills & behaviours World of work Next steps & personal planning	Jigsaw PSHE Curriculum Relationships Changing Me Festival of Learning Willowfield Goes Green AP Olympics Mental Health Week			Challenge Curriculum Sports Day
Y10	Throughout	AQA Unit Awards Work Experience College Visits Careers Programme School Police Office Workshops Career Assemblies	Jigsaw PSHE curriculum Citizenship Curriculum Allotment education	RE Curriculum British Values School Police Office Workshops	Climbing Boxing Duke of Edinburgh (Bronze) Remembrance Day Christmas Jumper Day	School Council Achievement Assemblies School sports teams Character Education Tutor time toolkit Art Exhibition
	Autumn	Who am I at work? Real world work skills Working life & understanding pay slips Routes and qualifications	Internet Safety Remembrance Day Fundraising – Children in Need Christmas Fair	<i>Inter Faith week</i> Antibullying week	Nottingham Contemporary Art Project	Prince's Trust (Kings Trust) SEND Multi sports Tournament





	Spring	RET Science Week Revisiting and reflecting on me Exploring career pathways in depth Decision making skills	Anti Bullying Week Fundraising – Red Nose Day	Autism Speaks – Odd socks	Musician Visit	Prince's Trust (Kings Trust)
	Summer	Labour market & future jobs Preparing for work experience Building employability skills Creating a personal career plan	Festival of Learning Willowfield Goes Green AP Olympics Mental Health Week			Prince's Trust (Kings Trust) Sports Day
Y11/KS4 Nurture	Throughout	AQA Unit Awards Work Experience College Visits Post-16 pathways & applications Preparation for transition Personal planning & goal setting	Jigsaw PSHE curriculum Citizenship Curriculum Allotment education Remembrance Day	RE Curriculum British Values School Police Office Workshops	Climbing Boxing Duke of Edinburgh (Silver) Megafest Christmas Jumper Day	School Council Achievement Assemblies School sports teams Character Education Art exhibition Tutor time toolkit
	Autumn	My work identity Advanced work skills Career pathways & qualifications CV Writing	Internet Safety Christmas Fair	Inter Faith week Antibullying week	Nottingham Contemporary Art Project	Prince's Trust (Kings Trust) SEND Multi sports Tournament
	Spring	RET Science Week Labour marker & job trends Employability & world of work Mock interviews.	Anti Bullying Week Fundraising – Red Nose Day	Autism Speaks – Odd socks	Musician Visit	Prince's Trust (Kings Trust)
	Summer		Festival of Learning Willowfield Goes Green AP Olympics Mental Health Week			Prince's Trust (Kings Trust)

