



Intent:

At Willowfield, we deliver a comprehensive careers programme that actively engages students across all year groups. Our approach integrates weekly careers-focused tutor activities, assemblies, insights from guest speakers, dedicated drop-down days, internal work experience (for pupils in the Preparation Phase), and visits to local employers and further education providers. From Year 8 onwards, pupils access visits to Post-16 providers within the local, and wider community. In Years 10 and 11, students also benefit from the opportunity to undertake work experience.

Recognising the vital role of careers education, we ensure it is woven into the curriculum of every subject, raising the aspirations of our students by connecting their learning to real-world applications and supporting their **independence** and **preparation for adulthood**. Throughout their time at Willowfield, pupils will also have the chance to participate in a variety of annual enterprise projects, such as *Willowfield Goes Green*.

Guided by the Gatsby Benchmarks, our careers offer is adapted to meet the diverse needs of our learners and is embedded through subject teaching, tutor time, and enrichment events (including through links with local employers, Futures, and the EMCCA careers hub). We quality assure our careers offer through Compass and track pupils' engagement through Compass+ and floor books.